

Person Specification:

Class Teacher Main Scale

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status in the UK.	✓	
CCRS or CTC		✓
Experience		
Main suit NQT or experienced teacher	✓	
Professional Knowledge and Understanding		
A sound knowledge of the National Curriculum Orders	✓	
A good understanding of the Primary Strategy and its implications for practice in schools	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils within English teaching, in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
To be competent in assessment procedures and their use to raise standards		
To have a good understanding of the needs of pupils who have recently arrived in the country and / or pupils who are vulnerable to high levels of mobility and be able to use this knowledge to inform policy and practice.	✓	
To understand the principle of Racial Equality and Equality of Opportunity and how these may inform whole school policy	✓	
Professional Skills and Abilities		
To have fully achieved the Teachers' Standards	✓	
A very good to outstanding classroom practitioner	✓	
Must be able to plan lessons effectively for all the pupils in a class, setting clear learning objectives and differentiated tasks	✓	
A teacher with good ICT knowledge and skills relating to class teaching responsibilities of the post – able to demonstrate the effective use of ICT to enhance the learning and teaching of all subjects	✓	
To be able to establish very good relationships with pupils and staff and work within a confidential setting	✓	
To be able to follow and implement school policies, strategies and code of practice	✓	
Personal Qualities		
To lead by example and uphold the distinctive nature of our Catholic School	✓	
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
A teacher with a flexible approach to work who enjoys being a good team member	✓	
Must have good communication skills both orally and in writing	✓	
Must be able to manage own work load effectively and meet dead lines	✓	
Good interpersonal skills	✓	
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	